



SUR-SEAL CORPORATION'S SUPPLY CHAIN FREEDOM OF ASSOCIATION POLICY

Sur-Seal Corporation's success is based on meeting its customers' needs and providing customers the parts and components they require. Sur-Seal wants partnerships with suppliers who innovate to help deliver high quality products and components that are responsibly produced and will work that these products are available to customers.

Sur-Seal expects all members of its supply chain to protect human rights and freedom of association of workers, as well as to eliminate all forms of forced or compulsory labor, child labor, harassment, and discrimination. Products and components cannot be produced in degradation of these basic rights or to the detriment of human dignities.

Open communication and association within Sur-Seal's supply chain not only increases the quality of the products and services Sur-Seal provides, but fosters a better quality of life for all participants in the process. Sur-Seal's suppliers should permit freedom of association and promote worker's rights in accordance with applicable laws. Further, they should immediately notify Sur-Seal's Supply Chain Leader at www.sur-seal.com/story/supplychainleadercontactform/ where any instances of human rights violations occur.

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